

Once upon a time ...

2012-2013 Annual Report



Message from Pauline Marois

MESSAGE DE LA PREMIÈRE MINISTRE



C'est avec un grand plaisir que je vous salue, toutes et tous, à l'occasion du 150^e anniversaire de l'Agence OMETZ, une institution phare au sein de la communauté juive de Montréal. Il y a de quoi célébrer! Car sans l'ombre d'un doute, cette longévité témoigne autant du dynamisme et de l'engagement de toute votre équipe que de la qualité exceptionnelle des services qui sont offerts chez vous.

Que ce soit en lien avec la recherche d'un emploi, les démarches d'immigration ou pour toute autre forme de soutien ou d'accompagnement, les conseillers et professionnels de l'Agence OMETZ n'ont jamais laissé personne de côté, et c'est tout à leur honneur. Je souligne également le dévouement des centaines de bénévoles qui, au fil de toutes ces années, ont rendu d'innombrables services aux personnes et aux familles montréalaises, les aidant à trouver une voie qui soit, pour elles, porteuse d'espoir.

Depuis 150 ans, l'Agence OMETZ met brillamment en avant les valeurs de respect, de dignité, d'égalité. Vous savez que si quelqu'un a confiance en ses moyens, rien ne lui est impossible. Vous avez aidé à concrétiser des rêves, des ambitions, et c'est tout le Québec qui, maintenant, tire profit du talent des gens qui ont, un jour, franchi votre porte. Soyez fiers du travail accompli!

Je souhaite bon anniversaire à tous les artisans de l'Agence OMETZ; puissiez-vous faire longtemps encore partie de la vie des Montréalaises et des Montréalais, et apporter votre précieuse contribution à la communauté.



PAULINE MAROIS

Québec 



Mi dor l'dor - From generation to generation! 1863-2013

We are known as the 'People of the Book' which means that stories are a vital part of who we are. The oldest testimonials of our people are rightfully called the 'oral tradition'. Literally by word of mouth, our ancestors passed on our collective history, teachings and wisdom by re-telling stories from one generation to another.

At Ometz, our 150th year of service to the Montreal Jewish community is about to commence. We take this moment to reflect backwards with reverence and to look forward with hope. This year's annual report forms part of our ongoing story. In fact, our focus for this year is to capture as many stories as we can and we are counting on your help!

One summer night in July 1863 - four years before Canada was founded - 30 Jewish men gathered in a room over a store on Great St. James Street in Montreal and established the Young Men's Hebrew Benevolent Society, an organization dedicated to the social welfare of our community. Their action took incredible foresight, considering that at the time there were fewer than 1000 Jews in Montreal and that the community was not experiencing any unusual economic hardship. Little did our forefathers realize the key role their organization would play in shaping

the Jewish community in the years to follow.

A continuing tide of immigration meant that by 1890, barely 25 years later, the demand for services had exceeded the capacity of the small community. The Young Men's Hebrew Benevolent Society sought help from world Jewry's greatest philanthropist of the nineteenth century - the Austrian railway magnate, Baron Maurice de Hirsch. To acknowledge the Baron's gift of \$20,000, the Society renamed itself the Baron de Hirsch Institute.

The actions of those young men that July night laid the blueprint for what has become Ometz today - a dynamic, integrated agency celebrating 150 years of service to the Montreal Jewish community. Since the beginning, our mission - to help the vulnerable in our community - has not changed. Many of the services we provide today can be traced back to our roots. And many of the people who are involved with Ometz today as volunteers or as service providers can proudly point to a relative who was similarly involved in caring for our community at an earlier point in time. Continuity, collective memory and the upholding of tradition are important values to the Jewish people. We can't think of a better way to commemorate our 150th anniversary

than by collecting the stories of those individuals who have contributed to our past, present and future. Many are already recorded in this annual report.

However, given the possibilities of current technology, we want to reach out via our website to anyone who ever was or is currently involved with us - as a client, a staff member, a Board member, a volunteer, or a donor - and ask all of you to share your stories with us online. Please visit www.ometz150.ca and share your story.

Our tradition teaches us that: *Our obligation is not to complete the work; nor are we permitted to desist from it.* Pirkei Avot 2:20

As a community, we have much to be proud of. It is our privilege and our obligation to help the next generation build an even better society by leaving them a record of what we accomplished by supporting one another. Please help us by recording your own story as well.

Mazel Tov to us all! At Ometz we are 150 years strong!

Howard Lohner, CPA, CA
President, Ometz
Howard Berger & Gail Small,
Co-Executive Directors



Community Services

Crisis Intervention

Ometz Crisis Intervention Services provides 24-hour turnaround on calls and walk-in service for emergencies. We offer responses such as access to food and shelter, and can help connect and advocate with public and private sector organizations. Our professionals meet with users, assess their situation, and devise a plan of action.

Highlights:

- We spearheaded, in partnership with the CSUQ, on-going discussions with the Sephardic Rabbanim to address communal issues related to poverty, foster home recruitment for Jewish youth-at-risk, and youth protection by bringing together leaders in the Sephardic community and Batshaw Youth and Family Services.
- We continued to build bridges with different segments of the community with the goal of working together to strengthen families and individuals who are vulnerable.

Andrea shares her story

“Coming to Canada from Argentina, I arrived in Montreal with little English and no French, completely reliant on my husband and trapped in a spiral of abuse. Eventually I broke out of that marriage and worked two jobs to support myself and my young son. I was determined to build a life for him. He is a very clever boy, but I know he keeps things inside about the situation between his father and me. Since David’s birth I have come to rely on Ometz for support. Not only can I call my social worker for moral encouragement when I need it, but Ometz has helped pay for my son’s daycare, school supplies, helped me get clothing, and helped me to pay rent and buy food. I really believe that it is because of the help that I received that I have self-confidence, hope and happiness. My dream now is to go try and obtain a high school diploma and go on to university so that I can become a nurse.”

Intake 1,279 individuals
Camping 608 scholarships
Financial Assistance 2,375 individuals



Community Services

Youth at Risk

Ometz Youth-at-Risk Services is tailored to the needs of each adolescent, and involves a contract between Ometz and the user. We offer support in identifying basic health care issues, finding resources and navigating a complex public system, learning to enhance decision-making ability and working on parenting capacity. We provide educational and career support, and incorporate incentives designed to help youth at risk achieve social and academic success.

Highlights:

- We added a second full-time worker to our Maximizing Youth Potential program, and we started a formalized tutoring program. We provided learning assessments as needed, and we incorporated group experiences as well as our one-to-one interventions.
- Our FIX program for youth has also increased in numbers and in needs. Our weekly collective cooking workshop has guaranteed them a hot meal, as well as a place for skill-building and social connection.
- We have started looking at how we offer these and other services to young people with our team from Ometz Volunteer Services to provide a wrap-around approach to the needs of youth in our community.

Jonathan's Story

"Jonathan came to our Junior Maximizing Youth Potential program as he was having academic and social difficulties in school. When we met Jonathan, he was a quiet boy who almost never spoke to anyone and the only time he would speak was to whisper a request to a coordinator. He was especially shy to speak in English as French is his first language. After only a few weeks it was clear that Jonathan was feeling more and more comfortable. By the end of the session, Jonathan's personality flourished and not only was he fully integrated in the group, but he had grown into a leader. He initiated group activities for the rest of the participants, made everyone laugh with his sweet sense of humor and made huge strides in English. The program team felt so proud and lucky to witness such growth in this child."

MYP 86 adolescents
FIX 49 young adults
After School program 26 children



Community Services

Mental Health Support

Ometz Mental Health Support Services helps individuals and families struggling with mental health issues, such as anxiety, depression, bi-polar illness or obsessive-compulsive disorder. Our team of psychologists, therapists and counsellors works in collaboration with doctors, CSSS and hospitals to offer a broad range of support services to adults struggling with mental illness. We work together to reduce isolation, help develop autonomy and self-sufficiency, and improve overall quality of life.

Highlights:

- We collaborated with the JEM Workshop to offer support services to employees diagnosed with a mental illness. A mental health case manager worked on-site part-time, offering supportive counselling and made home visits to assess community support needs.
- As a founding member of the organizing committee for Montreal Walks for Mental Health, we have continued to collaborate with a number of hospitals, CSSS's and mental health community organizations to hold this important event each year.
- Our Collective Kitchen program has continued to offer our users important tips and strategies on how to shop for and prepare simple, healthy, delicious and affordable meals. As part of the

Foodsmarts program, a special handbook featuring recipes and highlighting key tips was produced in collaboration with the Mental Health Department.

Marla shares her story

"I have been a client of Ometz since 2001. I am a single parent to 2 teen-age children. Throughout the years, due to my lack of confidence I had trouble in trying to deal with finances, locating affordable housing and maintaining a job. My lack of confidence would lead to episodes of anxiety, which quickly turned into full blown anxiety, during which I was unable to leave my apartment or maintain any work schedule. With the support of my mental health case manager, I sought out a family physician who recently diagnosed me with borderline personality disorder and anxiety disorder, and I have begun taking medication. I am also seeking individual counselling with a therapist. I finally have come to an understanding that it is not a weakness to seek out and accept help. I am back at work, and have found a new apartment that is bigger so that each of my children can have their own bedroom. I realize that in order to be there for my children both physically and emotionally, I must take care of myself first. Thank you, Ometz!"

Mental Health 136 individuals



Immigration Services

Our team at Ometz Immigration Services works to help new immigrants explore, move to and settle in Montreal. From professional immigration counselling to employment services, we help them navigate the immigration and settlement process in order to establish new lives in Canada.

Highlights:

- This year, we created a successful workshop series on financial capacity-building for newcomers, with 6 sessions covering all aspects of Canadian financial life including our banking system, credit and budgeting, savings and investment, insurance, our tax system and purchasing a home.
- We hosted a Sukkot celebration at the Cummings House Sukkah, located in the Peace Garden. With the collaboration of the Teen Leadership Crew, we entertained 70 participants, including the children from

our Sunday Children’s English program, their siblings, and their parents.

- Our Ometz Young Adult Group was introduced to our new Leadership Training program which included two workshop sessions on what it means to be a leader, and culminated in a volunteer project. The 8 participants took on a Mitzvah Makeover Project, whereby they helped transform a family’s apartment into a cozier, more organized and functional home.

The Charkov Family share their story

“Our family would like to thank Ometz. Two and a half years ago, here in Canada, Ometz was the first place, which not only improved the financial situation of our family, but focused on the moral support as well and helped us survive the difficulties of the first steps of immigration

in Quebec. Our agent assisted us in solving our immigration issues, was very understanding, compassionate and warm. Thank you very much for your participation, for your help and for your good attitude! Ometz will always stay for us a little piece of Israel: warm and amiable, sincere and friendly. It is the only other place in the world which we can call home. Your care will always warm our hearts!”

Pre-migration consulting
110 individuals

295 new immigrants
(arrival within one year)

Settlement (arrival within five years)
2,160 individuals

Language Courses
149 individuals

Outings 992 individuals



Counselling Services

Ometz Counselling Services offers many different types of counselling to the community on a sliding scale basis. Individuals, couple, children and families are able to take advantage of the department's expertise in play therapy, family therapy, couples counselling, divorce mediation, individual therapy, and art and drama therapy.

Highlights:

- The Donald Berman Foundation has made a long-term commitment to support our family counselling centre which will be named the Donald Berman Family Play Therapy Program. With this financial support, we will be able to continue to deliver quality services and innovative programs to the community.
- For the first time, we have had 2 graduate students complete a master's level practicum at our centre.

- We presented a well-attended workshop on Anxiety in Children, and we led a workshop on the Adolescent Brain in a live video conference with parents from outlying areas in Quebec.

Mark & Rhoda share their story

"We were referred to the Ometz play therapy program. As play is the language of children, this type of therapy provided a voice for our son Jonah to begin to express his inner worlds and feelings, and for us to better understand how Jonah was playing out his role in the family. We began to feel empowered once again. We received guidance, support, and recognition as the therapist witnessed actual interactions between us and Jonah. It allowed us to practice and experience positive change, and develop skills that we then transferred to our everyday lives. Our feelings of guilt and helplessness began to lift. We began to listen to each other more closely.

We still face the challenges of a divorced family. However for the past 2 months Jonah has awakened at night only twice. He has invited two classmates over to play on weekends and was included in 3

birthday parties for classmates where he eagerly helped to pick out the 'right present'.

Jonah's teachers say he has begun to raise his hand to volunteer answers in class.

As parents we love our kids and want what is best for them. Ometz helped us find our strength again that somehow got lost in the divorce. We are beginning to hope and see a clear picture ahead."

Counselling 377 individuals

Family Play Therapy 238 individuals



Employment Services

Ometz Employment Services works with both job seekers and employers. We help job seekers move closer to gainful employment, by providing coaching, training, workshops, individual employment counselling, website job listings, recruiting events, referral and placement services. We help companies hire personnel via our networking events, as well as through our comprehensive referral and placement services.

Highlights:

- We hosted two highly successful Cocktail and Conversations recruiting events, with keynote speakers Norman Jaskolka, President of Aldo Group International, in the spring, and Mark Bergman, Brand Director at Astral Radio, in the fall.
- We reinstated the Contact Promontreal Graduate Placement Service for a preliminary 6-month period. We welcomed back recent graduates to meet an employment specialist in January 2013.
- We met and surpassed all our intake and placement goals for both our Emploi Quebec funded programs: Supported Employment Program (SEP) and Access 45+.
- We met with 200 more job seekers this year than last year, increasing our placement rate across the board.

David's Story

David is 55 years old, and despite some intellectual limitations, he was able to live independently and work at a warehouse, thanks to a very supportive employer and an understanding manager. Unfortunately, due to an escalating frequency of inappropriate outbursts caused by increasing anxiety and some substance abuse, David lost his job. He was referred to Ometz Employment Services by his case manager, and once he was seen by an employment specialist in our Supported Employment Program (SEP), his interview and assessment revealed that he had many limitations, including a lack of ability to conduct an effective job search, write a cv, or interview well. In light of David's limitations, we arranged for a volunteer placement working in a kitchen, a supported environment best equipped to help him develop his skills to render him more employable. With hands-on counselling and on-site job coaching by Ometz, as well as support to the employer, David was hired full-time within 9 months. Despite ongoing challenges, David is happy again, and so is his new employer.

Intake 1,964 individuals

Placement 890 individuals

Job orders 1,386

New employers 115



ProMontreal Entrepreneurs

ProMontreal Entrepreneurs (PME) is a community initiative created to help young Jewish entrepreneurs build and strengthen their business roots in Montreal. The PME program provides guidance and support on how to launch a start-up, and helps established businesses through a mentorship program. Through the PME Fund, aspiring Jewish entrepreneurs between the ages of 18-40 can access start-up capital of up to \$50,000.

Highlights:

- We participated for the first time in the 15th annual Québec Entrepreneurship Contest, and awarded the Cultural Community prize to Les Valoristes and to Lisa Israelovitch.
- We partnered with the CLD in Ville St-Laurent to offer an entrepreneurship workshop series.
- We financed two new entrepreneurs via the PME fund: Moishe Binet, for his store Kitchen and Houseware Plus Inc., and Rudy Palacio-Schneider for ClickMyRestaurant.

Nathaniel and Anik of N/A share their story

“The past quarter has been the highest performing period to-date for N/A, our young marketing agency. This single quarter performance outpaced total annual sales in the first 2 years of operations.

N/A’s team continues to grow. Bright young interns work with N/A on a semester basis. Our relationships with all the major universities in town are very close. We have a smart core team of full-time staff and will look to make key resource acquisitions in the coming months to match our growth and client requirements.

We mean it when we say we couldn’t have reached this point without the support of the PME Fund.

We thank you sincerely,

*Nathaniel / Anik
N/A”*

Entrepreneurs
129 participants

14 Funded businesses



Training Services

Ometz Training Services develop and offer workshops and courses to allow users to upgrade their job skills, maximizing employment marketability. We align our training with market demands and industry standards in order to facilitate a knowledge workforce. Psychometric testing to assess or determine career goals and explore job market opportunities completes our package.

Highlights:

- Pathways, our pre-employability program, is supporting 8 young adults between the ages of 18 and 25 who are experiencing significant obstacles, including substance abuse, challenging personal conduct, poor motivation and life choices, lack of education and little or no work experience. Our goal is to move Pathways members closer to independence, self-sufficiency and stability.
- We offered training in education and career exploration to youth-at-risk, and we established a program to educate parents on how to safeguard children's internet use.
- We launched both a social media and a financial accounting education series.

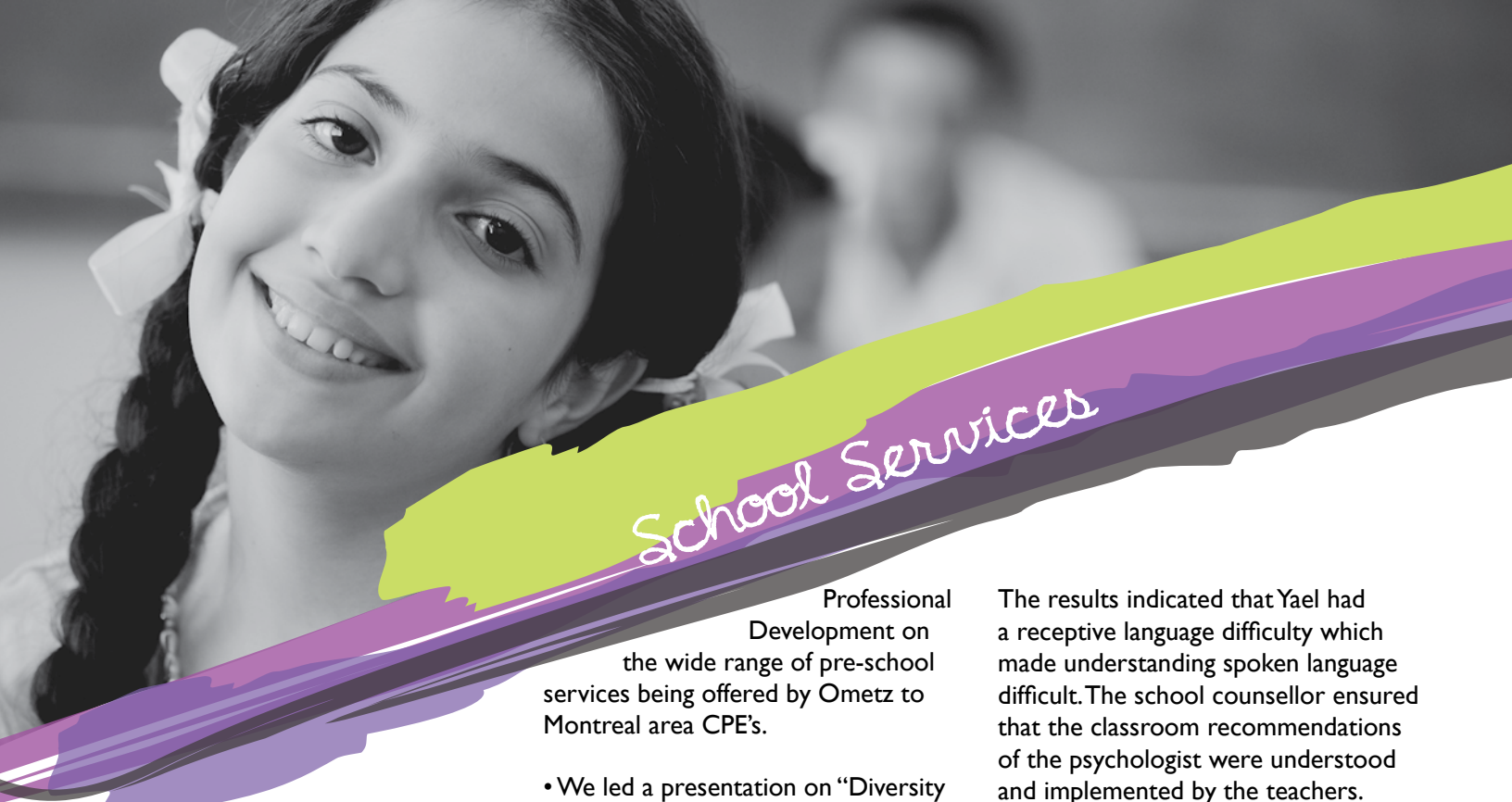
- We completed and launched an innovative online Resume Writing Course available for purchase by organizations and individuals.

Jessica shares her story

"I just graduated from the Pathways program at Ometz. I joined this program because I knew my life was a reckless mess, and that I needed help with anger management, controlling my emotions and being more assertive. What helped me work on these challenges was the routine of going to Pathways 3 times a week. Writing and reading made me motivated again, and my coordinator helped me see my own potential. She is my inspiration, I admire her personality and I appreciate her humble, responsible and supportive approach. Now I am on my own, and I am going to CEGEP in the fall. I completed two volunteer positions, and one of them was an internship. I am more secure, better at handling difficulties, and overall I am a happier person."

Employability Workshops
1,287 participants

Computer training
98 participants



School Services

Ometz School Services provides support in the form of consultations, professional development, speech therapy, occupational therapy and psychological services to close to 100 early childhood programs, elementary schools and high schools throughout the Province of Quebec. Our professionals offer cutting-edge advice, assessments and assistance to educators, school boards and school administrators. Prevention programs (against drug use, dating violence and bullying) and programs that enhance strong social skill development are offered to over 2000 students annually.

Highlights:

- We joined the Fondation Jasmin Roy, the CSQ, and the Consulate General of the United States in Montreal to create a tool-kit that will enable schools across Quebec to deal with bullying and violence.
- We led a presentation to AJDS principals on the requirements of Bill 56, provincial legislation requiring schools to implement anti-bullying policies and interventions.
- We made a presentation to the Quebec Association for Preschool

Professional Development on the wide range of pre-school services being offered by Ometz to Montreal area CPE's.

- We led a presentation on "Diversity in the Work Setting" to the Conference Board of Canada.
- We offered Small Steps, a program for children in need of Speech and/or Occupational Therapy, through Friendly Faces Day Camp, in collaboration with McGill University.

Yael's Story

Seven year-old Yael is in a Jewish day school in Montreal served by Ometz's School Services Department. By November of last year, it was clear that Yael was falling behind in her studies, she was barely decoding letter combinations and she had great difficulty reading. Despite a generally sunny disposition, her teachers said that she was increasingly experiencing conflict with peers. The school counsellor met with the family who confirmed that Yael hated school because she felt dumb. The family always struggled financially but a recent loss of income had been very hard on them and had caused considerable stress at home. The school counsellor convinced the administrators at the school to use one of their Ometz subsidized psycho-educational evaluations so that Yael could be tested for learning difficulties.

The results indicated that Yael had a receptive language difficulty which made understanding spoken language difficult. The school counsellor ensured that the classroom recommendations of the psychologist were understood and implemented by the teachers. She also applied to the GAP fund so that Yael could get additional speech therapy to help her with her communication difficulties. The school counsellor met with Yael to strategize about how to get along better with her peers. She also met with the parents to discuss how the conflict at home may be adversely impacting Yael's school performance, and referred them to couples therapy in our Counselling Department.

By the end of the year Yael was getting along better with her peers, getting extra support and making progress. She was feeling hopeful about starting grade 3.

Speech and occupational therapies
2,122 screenings

Counselling 872 students

91 Schools and Daycares

Kids Can! 904 students

Parlour groups 274 parents



Volunteer Services

Ometz Volunteer Services is proud of its team of fabulous volunteers. We recruit, train and supervise volunteers who act as part of the support network in the clinical plan for individuals, youth and families. Mentors, Big brothers/Big sisters, tutors, advocates in accessing public services, as well as professional service providers such as dentists, accountants, lawyers, all play an invaluable part in the support of our users.

Highlights:

- 40 Mentors served as role models and friends to youth-at-risk.
- 36 Tutors helped children achieve academic success.
- We launched a Health Advocates Service to assist users in navigating our increasingly complex health care system.
- 35 Dentists helped ensure that our users had access to dental care.

James' Story

James is a trained and certified chef who runs his own catering company, yet still finds time for meaningful volunteer involvement at Ometz. On Tuesday evenings, James meets with a group of youths, aged 18-25 who come to a

weekly cooking workshop. These young people were invited to learn how to eat healthily on their scant budgets, but over the weeks the meetings became much more. James' meals were not only absolutely delicious and budget friendly, they have provided the means to bring the group together on a regular basis. James has created a comfortable safe atmosphere where disenfranchised youth can share their stories and discuss any topic, openly and without judgment.

With James' guidance, the youth are now organizing their weekly get-togethers. Of course, James attends regularly and continues to teach, share skills and above all listen.

425 Volunteers



A Chance to Shine

The second edition of our fundraising event, A Chance to Shine, was a wonderful success raising more than \$340,000. Held in April 2013 at Place des Arts, the more than 1,000 guests in attendance were in awe of the breathtaking performance of Botanica by the American dance-illusionist troupe MOMIX. All proceeds from our gala will help Ometz continue to serve hundreds of Montreal children and their families living in dire situations.

For a second year, our event benefited from the generous patronage of Mr. Herbert Black and from the exceptional dedication of Event Chair Mrs. Arlene Abitan. The leadership and vision of both Mr. Black and Mrs. Abitan were highlighted during the evening's opening remarks. We also took this opportunity to present a special award to Quebec celebrity Jasmin Roy to honour his passion in leading the fight against bullying and violence in schools.

Patron

Herbert Black

Champion

Cynthia & Andrew Adelson

Mentors

The Cons Family

QM 5505

Upclick - Lavasoft - Lulu Software

Guardians

Dr. Arie Benchetrit Cosmedica

Beyond the Rack

Groupe Marcelle

Paperman & Sons

Janice & Lloyd Sheiner

McCarthy Tétrault

Friends

Raisa & Armand Afilalo

Galit & Joseph Antebi

Attias & Abitbol Families

BAZZ

Bank Leumi

BMO Nesbitt Burns

Boston Traders

Browns Shoes

Ruth & Robert Choueke

Fran & Reuben Croll

DDK Apparel

Delmar International

Roslyn Druckman

Éditions Phidal

Brenda & Samuel Gewurz

Saryl & Stephen Gross

Haddad & Madar Families

Joie Shop

Helaine & Lennie Kliger

Nan & Bill Lassner

La Marguerite

Les centres Maslah

McMillan LLP

Prével

Dr. Ptito - Clinique Medico

Esthétique

RD International

Report Collection

Richter

Miriam Roland

Alvin Segal Family

Barbara & Gerald Sheiner

TD Waterhouse

The Telio Family

Le Windsor

The Wiseman Family



Board and Funders

We are indebted to our Board for their vision, creativity and commitment:

Michael Aronovici
Kathy Assayag
Orly Benchetrit
Michael Cape
Saul Carliner
Elena Kruger
Cindy Krupka
Howard Lohner - President
Dominique McCaughey
Monique Lapointe
Kathy Lempert
Danny Ritter
Mitchell Shiller
Marc Welikovitch
Ruta Westreich z'l

We wish to express our gratitude to the following major funders for their enduring confidence and support:

Agence de la santé et des services sociaux de Montréal
BDH Community Foundation
Donald Berman Foundation
Centraide of Greater Montreal
Fondation Echo
Emploi-Québec
Federation CJA
Foundation of Greater Montreal
Gustav Levinschi Foundation
Health Canada
Laura Schecter Fund (King Family)
Ministère de l'Immigration et des Communautés culturelles
Ministère des Services gouvernementaux
Public Health Agency of Canada
Sharon Steinberg Foundation
The Jewish Community Foundation
Service Canada
City of Montreal



Donors

\$50,000 +

AIM Holdings LP
Herbert Black
Joel King

\$10,000 - \$49,999

Jeans Jeans Jeans
Leo Kolber
Barry Pascal
Peter Harasty Memorial Fund

\$5,000 - \$9,999

Elliott Aintabi
Beyond the Rack
Michel Bitton
CICE Gestion Canada
Marilyn Edelstein
Paperman & Sons Inc.
Sam Segal
David & Linda Small
Leesa Steinberg
Stan & Vicky Zack

\$1,000 - \$4,999

3333 Graham Inc.
Henri & Arlene Abitan
Albert Abitbol
Etty Abitbol
ACCO Brands Canada Inc.
Armand & Raisa Afilalo
Alliance Prével
Joseph & Galit Antebi
Michael Aronovici
Daniel Assouline
Danielle Attal
Mark & Abby Bassel
Anne & Bernard Ben-Ami Madar
Patrick & Susan Benaroch
Gerard Benchetrit
Daniel & Valerie Benchetrit
Nathan & Dale Boidman
Clifford Borden
Karol Brassard
Brian Bronfman
Browns Shoes
Irving Burstein
CIBC World Markets Children's
Miracle Foundation
Marvin & Harriet Corber
Michael Dadoun
David K. Brody Endowment Fund
Decarie Motors Inc.
Delmar International Inc.
Deloitte & Touche LLP
Docudata Software Corp.
Dan Donath
Dorel Industries Inc.
Dovson Investments Inc.

Drucorp Holdings Inc.
Editions Phidal Inc.
Betty Elkaim
Ergo Exergy Technologies Inc.
Estate of John Sigal
Evelyne Finn
Aaron Fish
Samuel & Brenda Gewurz
Gewurz Family Foundation
Goldie & Joe Raymer
Endowment Fund
Richard & Susan Hart
Robert Hecht
Thomas Hecht
Individual Investment Corporation
Inerjys Ventures Inc.
IRM Sud Ouest Inc.
Jean & Manry Spinner Memorial Fund
Daniel Kessous
Richard King
Max & Shirley Konigsberg
William Lassner
Marty & Renee Lieberman
M.B.V.H. Investments Inc.
Murielle Madar
Albert Mann
Varda Mann Feder
Hayim Masliah
Maxwell Cummings Family Foundation
McMillan LLP
Dean Mendel
Mizrachi Organization of Canada
Modextil Report Collection
Morris & Rosalind Goodman
Family Foundation
Nat & Thelma Rappaport Fund
Peerless Clothing Inc.
Stanley K. Plotnick
Robert & Cecil Rabinovitch
Joel & Alice Raby
Carl Ravinsky
Richter
Miriam Roland
Richard Rubin
Ruby International
Sandalwood Management
Canada ULC
Saryl & Stephen Gross Family
Foundation
Kayla Segal
Gerald & Barbara Sheiner
Lloyd & Janice Sheiner
Mitchell Shiller
David & Neysa Sigler
Softvoyage Inc.
Murray & Mirielle Steinberg
Howard Stotland
Marvin & Joyce Tanner

Telio Foundation
The Blema & Arnold Steinberg
Family Foundation
The Henry & Berenice
Kaufmann Foundation
The Leonard Ellen Family Foundation
TS Sachs Trading
Peter Varadi
Huguette Weider
Zaman Holdings Inc.
Caroline Zanni

\$500 - \$999

4429419 Canada Inc
Gail Adelson
Heather Adelson Zipkin
Laurent & Nathalie Amar
Steve Belitsky
David Bloom
BMO Nesbitt Burns
Canadian Friends of Jewish
Community of Greater Stowe
Raquel Castiel
Syd Cohen
Valerie Darmon Haddad
Denfer (154500 Canada Inc.)
Desjardins Gestion Immobilière
Jack Ditkofsky
Tami Dubrofsky
Freida Dym
Peter Ender
Stephen & Nancy Engels
George Fanaberia
William Fraiberg
Carl Frymel
Fuller Landau
Geller Memorial Fund
Hannach Memorial Fund
Cheryl Hart
Harry Hart
Kenny & Karen Hollinger
David & Sheva Honig
J.P. Doumak
Michael Kastner
Norman King
Helaine Kliger
Kathy Lempert
Les Immeubles Cote des
Neiges & Reine Marie Inc.
Howard Lohner
Manulife Financial
Julien Marais
Dolly & Joseph Mergui/Gabbay
Miller Properties Inc.
Salomon Oziel
Placements Rakotta Inc.
Linda Ptito
Jodi Quint

Respitz Memorial Fund
Rino Rossi Canada Inc.
Roel C. Buck Family Foundation
Canada Inc.
Jerry & Rhona Rosenblatt
Brian & Kayla Schneiderman
Harvey Schwartz
Brahm & Ilana Shiller
Solgusta (1977) Inc.
Francoise & Alan Spatz
TD Waterhouse Canada Inc.
United Way
Wayside Inspection Devices Inc.
Barbara Zukor

\$100 - \$499

A.B.K. Groupe Conseil Inc.
Albert Aaron
Bertine Abikhzer
Elizabeth Abitan
Joseph Abramowitz
David Abramson
Walter Absil
Laura Adler
Marc & Marie-Elaine Afilalo
Jason Agulnik
Gary & Lois Alexander
Jean & Rachel Alloul
Shelley Alper
Annette & David Amar
Avner Amar
Choula Ammar
Ronit Amsel
Barrie Angela Caroline
Bob Asch
Kathy Assayag
Assemblée Nationale Quebec
Linda Assouline
Nadine Azoulay
Betty Balaila
Laurence Baloul
Jessica Bannon
Saguy Barchichat
Joanne Baskin
Joyce Bazar
Hillel Becker
William Bell
Ari Benabou
Thierry Benaroch
Jacqueline Benatar
Salomon Bendayan
Cliff Benderoff
Veronique Benhamon
Yaelle Benhamou
Nathalie Bemsimhan Levett
Peter Berall
Howard Berger
David Bernthal

Cheryl Besner
Arie Bettan
Marilyn Bicher
Ralph & Etty Bienstock
Robin Billick
Sharon Bishin
Joseph S. Blumer
Daniel Bohbot
Joanne Borden
Sylviane Borenstein
Boutique Aux Elegants Inc.
Mimi Brandspigel
Arthur Bronstein
Maxwell Brotman
Elliott & Cheryl Brott
Jackie Budning
Jake & Tamara Burack
Henri & Peggy Bybelezzer
Tulay Cantas
Michael Cape
Saul Carliner
Renee Ricki Carr
Casaremo Design Inc.
Alexandra Chabbat
Jacqueline Chabbat
Jonathan Chaplin
Andrey & Galina Chaykovsky
Ernest Chonchol
Jackie Clamen
Barry Clamen
Clinique Dentaire Malka Lallouz Inc.
Gaby & Camille Cohen
Jacques Cohen
Liraz Cohen
Lise Cohen
Nadine Cohen
Clarisse Cohen Levi
Henry Coopersmith
Deborah Corber
Stan & Sandra Cytrynbaum
Evelyne Dahan
Charles Dahan
Andrea Daniels Rosenbloom
Len Davidson
Ken & Gloria Davis
Mylene Dayan
Georges Dayan
Myer & Joyce Deitcher
Karen Dolfen Bruck
Barbara Dolman
Karen Dubrofsky
Ricky Dubrovsky
Tina Dubrovsky
Jezebel Dunn-De-Petrillo
Barbara Dunnigan
Jerry & Patricia Dushkin
Earl B. Edelstein
Elena Egorova



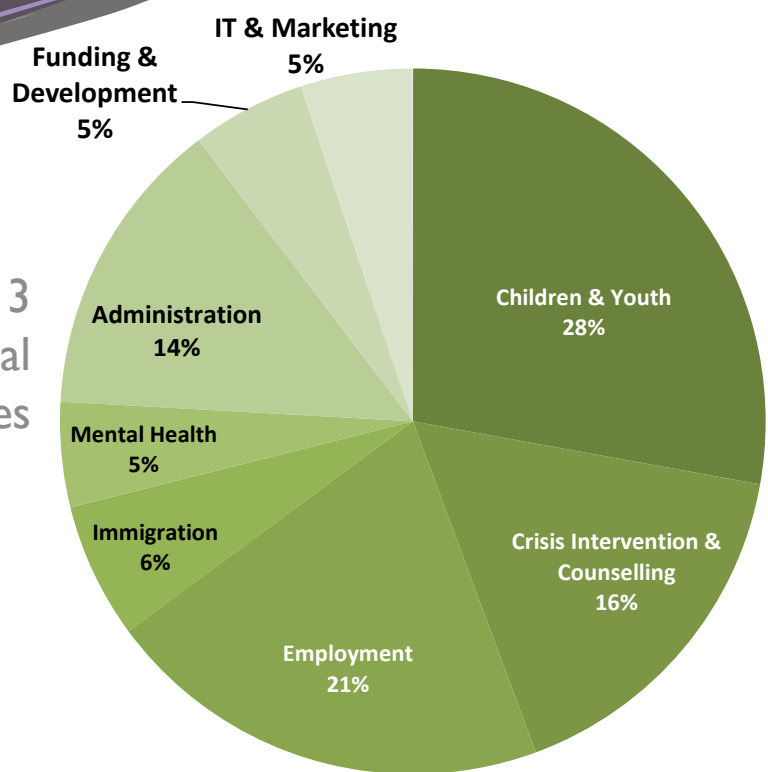
Donors

- Martin & Leona Eidinger
 Myriam Ekhouzer
 Edmond Elbaz
 Mira Elkayam
 Harvey & Margo Elman
 Frank Engelberg
 Sam Engels
 Julius Erdstein
 Estate Monroe Abbey
 Michael & Janie Etinson
 Mitchell & Yvette Ettinger
 Alvin Fagen
 Elizabeth Fainer
 Michael & Vicki Feil
 Michael & Barbara Feldman
 Solly Feldman
 Liane Feldman
 Mitchell Fellen
 Brigitte Fleury
 Daniel Frajman
 Frank Engelberg Investments Inc.
 Stewart Freger
 Harriet S. Fried
 Gary Garbarino
 Steven Gaty
 Barbara Gellis
 Erit Gillman
 Charles & Debbie Giser
 Michael Gold
 Sarah Goldberg
 Lynne Goldberg
 Colette Golden
 Alan Z. Golden
 Hershey & Lori Goldenblatt
 Michael & Avital Goldenblatt
 Edgar Goldstein
 Israel Goldstein
 Elliot Goldwarg
 Robert Gould
 Benjamin J. Greenberg
 Edith Greenberg
 Gail Grief
 Michael & Deborah Groper
 Nathalie & Jeffrey Grostern
 David & Kathy Grosvenor
 Charles Guerin
 Richard Haichin
 Paul & Lenore Harris
 Hart Resource Development
 Judith Henderson
 Andrey Hollinger
 Beverly Horwitz
 Gershon Hundert
 Sonia Isenberg
 Mimi Israel
 William Itovitch
 Malka Jacobson
 Jadoc Consulting Corp.
 Norman Jaskolka
 Jay-Bee Imports Inc.
- Joankel Products Developments Inc.
 Joel Segal Family Foundation
 Joyce & Avram Fishman Family
 Foundation
 Tina Kader
 Susan Kahn
 Reine Kakon
 Albert Kakon
 Gerald Kandestin
 Howard & Marilyn Kaplow
 Kareno Investments Ltd
 Henry Karp
 Alissa Katsof
 Lorna Katz
 Armand & Annie Kessous
 Kinatex Sports Physio CSL/NDG
 King Canada Inc.
 Beverley Klein
 Steven Klempner
 Andrew & Yvonne Koenig
 Carol Koffler
 Morton Kolomeir
 Joel Korman
 Ronnie Kornbluth
 Destin Kouka-Matingou
 Murray Kozlick
 Dan M. Kraft
 Neil & Tracy Kravitz
 Cindy Krupka
 Marvyn & Sheila Kussner
 Terry Landau
 Nathalie Lang
 Kenny & Helene Langburt
 Adrian Langleben
 Monique Lapointe
 Jean Claude Lasry
 Lawrence Joseph Associates Ltd.
 Carl & Betty Laxer
 Lucie Lazar
 LDM Capital Inc.
 Leavitt Endowment Fund
 Harold & Alice Lehrer
 Claudine Leon
 Stephanie Leon
 Les Entreprises Henry O (1991) Inc.
 Marc & Natalie Lesk & Amar
 Ninon Levesque
 Alan & Ruth Levitsky
 Arthur Levitt
 Joseph Levitt
 Andre & Helen Levy
 Rebecca & Gavin Levy
 Brigitte Levy
 Stephen Libman
 Marc & Jill Lieberman
 Steven & Irene Lipper
 Ralph Lipper
 Carol Liverman
 Lois Liverman
 Edward Lohner
- Tracy Lohner
 Louben Sportswear Inc.
 Isabelle Lugassy
 Fran Lutterman
 Herbert Madar
 Jennifer Madar
 Stacy Madar
 Steve & Karene Mamane
 Marcarko Ltd
 David Marshall
 Sandy Martz
 Grace Matthews
 Dominique McCaughey
 Sandra Mendell
 Mark Mendelson
 Mark & Bonnie Merson
 Linda Mestel
 Metal Ware Corporation
 Heather Michelin
 Davina Mill
 Gary & Rosalie Mintz
 Elaine Mintz
 Samuel Minzberg
 Mode Gitane - Modes Actuelle
 Modium International
 Victoria Moghrabi
 Julius Moldoveanu
 Anita Morris
 Stanley P. Morris
 Lionel Moses
 Fred Muroff
 Karen Nadler
 Alain A. Namer
 Nellie Philanthropy Foundation
 Shmuel Nemes
 Alexandra Obadia
 Igor Orlov
 Sheryl Ornstein
 Marvin Ostin
 Eric Ouaknine
 Linda Pasquale
 Gary Sean Pেকেles
 Phyllis and Ian Karper Family
 Foundation
 Pola Interests Inc.
 Primo International
 Michael Prupas
 Allan Ptack
 Q.M.R. Consultants Inc.
 Eileen Rabinovitch
 Earl Ralph
 Daniel Rebibo
 Stuart Rechnitzer
 Therese Regenstreif
 Cyril Reitman
 Reitmans (Canada) Limited
 Renbar Holdings Inc.
 Revera Retirement LP
 Mark Richman
 Ralph Rimokh
- Norman Rishikof
 Danny Ritter
 Harry Rosen
 Donna Rosenberg
 Harvey Rosenbloom
 Hannah Rosenbloom
 Valeria Rosenbloom
 Henry Rosenblum
 Stephen Rosenhek
 Laurie Rosenthal
 Sarah Rosner
 Anatoli Roudoi
 Charles Rowniak
 Chuck Rubin
 Arthur Z. Rubin
 Lori Rubinger
 Victor Ruimy
 Anthony Rustin
 Ariel Sabbah
 Lyon Sachs
 Alicia Salama Bendayan
 Suzie & Dr. Benjamin Saleh
 Bensoussan
 Carol Saltzman
 Michael Samuelson
 Sandy Saskin
 Robert Sasson
 Murray Satov
 Linda Schachter
 Adam Scheier
 Ernesto Schiffrin
 Mark Schneiderman
 Daniel Schouela
 David G. Schouela
 Joey Schreter
 Dr. Linda E.B. Schwartz
 Rachel Schwartz
 Robert Schwartzwald
 Debbie Sculnick
 Nicole Sebag
 Sheila Segal
 Renee Segal - Voronoff
 Servicelab Canada Inc.
 Barry Shapiro
 Michael Shapiro
 Stewart Shapiro
 Lauren Shayer
 Mark Sherman
 Michael Shevell
 Gloria Silver
 Silver Buying Services Ltd.
 Marvin Simms
 Allan Singerman
 Sarah Small
 Gail Small
 Peter Small
 Jerry & Barbara Solomon
 Jeff Soussana
 Yael Soussana
 Charles R. Spector
- Spector and Co.
 Marvin Steinberg
 Barbara Stern
 Sandra Suissa
 Sydney Sweibel
 Susan Szalpeter
 Irwin & Sara Tauben
 Evra Taylor
 Alain Telio
 The Fesa Foundation
 The Penny and Gordon
 Echenberg Family Foundation
 Paula Tietolman
 Joe Titleman
 Steven Tolensky
 Joann Toulch
 Toyota Montreal-Nord
 Gustavo Turecki
 Richard Uditsky
 Glenna Uline
 Vivian Ullman Cohen
 Bonnie Unger
 Brian Urman
 Harley & Barbara Victor
 Louis Villeneuve
 Richard Vineberg
 Iris Wagner
 Gail Wasserman
 Karen Waxman
 Edward & Rose Weinstein
 Rona Weis Stern
 Lori Weitzman
 Marc & Marnie Welikovitich
 Roxana Wengrovski
 Felicia Wexler
 Alon Wexler
 Edward Wiltzer
 Tracey Winter
 Jonathan Wise
 Gerald & Paula Wiviott
 Yael Wolf
 Steven Wolfe
 Eva Wolff
 Kay Wolofsky
 Joseph & Elizabeth Yermus
 Sharleen Young
 Linda Zabitsky
 Jacques Zagury
 Karen Zajdman
 Melvin Zangwill
 Elaine Zeidel
 Morris Zimelstern
 Ingrid Zimmer Rosenbloom
 Armand & Claudia Zini
 Robert & Randy Zitter
 Sheila Zitrter
 Jacques Znaty

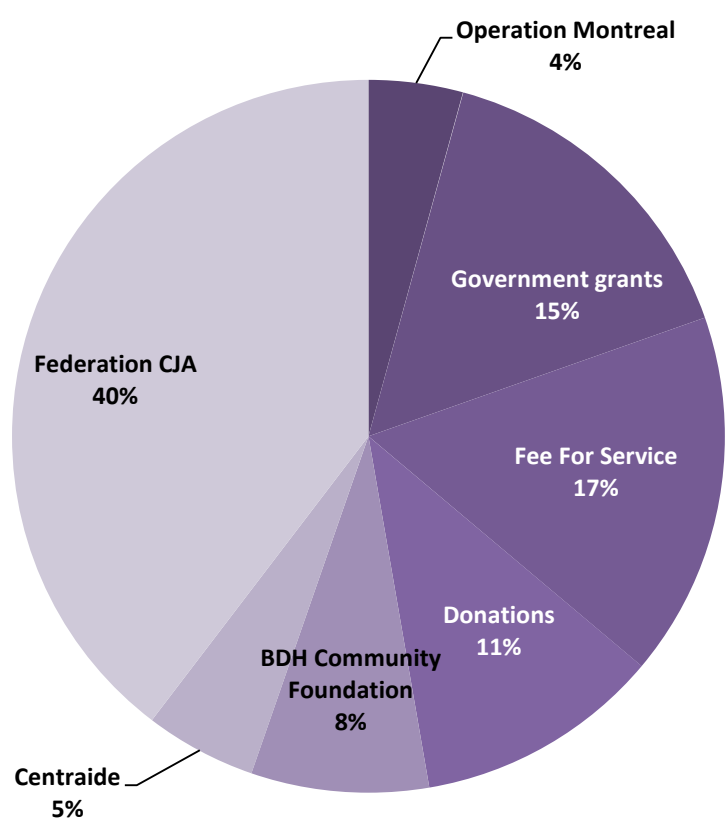


Expenses and Revenue

2012-2013 Annual Expenses



2012-2013 Annual Revenue



Agence Ometz

Statement of Operations

for the year ended March 31, 2013

Revenue	2013 \$	2012 \$
Federation CJA	2,298,304	2,293,890
Fee for service	1,046,461	1,035,713
Government grants	969,715	945,697
Operation Montreal	271,000	270,000
Centraide	320,000	320,000
Donations	652,226	304,605
BDH Community Foundation	562,390	536,290
Rent in kind	210,000	210,000
Total revenue	6,330,096	5,916,195

Government grants	2013 \$	2012 \$
Emploi-Québec	419,393	438,859
Health Canada	207,233	184,137
MICC (PANA)	99,272	94,771
PSOC	73,848	72,117
HRSDS	21,481	20,849
Conseil du Trésor, Québec	49,721	49,749
Other grants	98,767	85,215
	969,715	945,697

Expenditures		
Operating expenses		
Program salaries and benefits	3,921,347	3,845,325
Program contract professionals	346,396	287,660
Activity costs	288,274	281,466
Professional development and memberships	24,627	30,329
Rent	210,000	210,000
Marketing	161,842	140,772
Information technology	143,632	175,395
Amortization of capital assets	61,994	62,427
	5,158,112	5,033,374
Administration		
Salaries and benefits	646,192	574,022
Office and general	97,481	94,533
Insurance	42,012	43,932
Professional fees	30,454	28,046
Bank charges	4,808	4,703
	820,947	745,236
Funding and development	303,464	138,346
Total expenditures	6,282,523	5,916,956
(Insufficiency) excess of revenue over expenditures	47,573	(761)

Thanks to our funding partners:



This page is an extract of the Ometz financial statements audited by Deloitte & Touche LLP

Célébrons!

Let's celebrate!

150

agence

ometz

Because future
generations will
want to know
Share your story
www.ometz150.ca

BDH community foundation
fondation communautaire

BÉNÉFICIAIRE DE LA
BENEFICIARY OF



FEDERATION
CJA